



On the path to Transforming lives

CFI's Graduate School of Coaching
presents its

Post Graduate Programme
in Executive Coaching
2026-2027

Batch 37



Extensive. Rigorous. Valued

CFL's PG Programme in Executive Coaching [PGPEC]

India's first programme dedicated to creating a cadre of high calibre Executive Coaches. Reckoned as India's most rigorous and much sought after programme by all aspiring coaches.

Attracts some of the country's most distinguished and successful leaders, practitioners and professionals from different walks of life with a median work experience of 25 years.

- Programme designed to raise competence and build coaching talent
- Comprehensive, commitment-led selection process
- Dedicated, one year/300 hours programme
- Regular, interactive sessions with coaches
- Learning and Practice-Based
- 2 Coaching internships
- Evidence based approach



Programme Objective

Working with an executive coach can help enhance one's well-being and realise one's potential. This can lead to transformation for individuals, organisations and communities.

PGPEC is intended to create high calibre coaches who will be able to:

- Engage in executive coaching for CXOs, Directors and Senior Executives
- Facilitate assessment, feedback, and development planning and implementation for leaders
- Incorporate aspects of coaching into their other professional practices or into the leadership style in their executive roles
- Bring empathy, human insights, and leadership enhancement prowess in the roles they play



The CFI Edge

18 years of insightful experience, across 36* batches, developing 330+ coaches:

Pioneers in creating a completely India centric coaching model focused on the unique requirements of the Indian corporate world, functioning with a global outlook.

Highly experienced and industry revered Facilitators:

With a collective experience of over a 100 years spread across diverse industries, our facilitators bring hands-on expertise and unique insights to the table.

A development coach to work with:

Participants will be assigned an individual coach who will intimately and intensively work with them, to help them in their own journey of growth, so they can give the best of themselves to the coaching work they do.

Content and classroom for peer learning:

The programme content is comprehensive, yet calibrated to promote easy learning. The face-to-face classroom sessions offer opportunities for participants to engage with their peers.

Continuous Professional Development programme:

Post Certification, participants are enrolled into CFI's Continuous Professional Development programme as members. This annual membership programme is aimed to contribute to their professional development and support them in their coaching practice through practice development inputs, exposure to cutting edge tools and regular industry insights.

Be part of CFI's professional community:

The CFI Hub is an online platform that brings together CFI's coaching community, for topical discussions on the challenges and opportunities in coaching and leadership development.

The Course and Certification details

The Post Graduate Programme in Executive Coaching (PGPEC) consists of five elements:

- Pre-programme work
- Hybrid learning – in person & virtual
- Coaching internship supported by a CFI certified development coach
- Continuous assessment and feedback
- Certification



The rigorous certification process: Meant to build competence and the confidence to coach

The course demands a year of commitment. Your development coach will handhold and oversee your progress through the year. Reviewers will offer you feedback to ensure you are on the right track.

Participants must at the end of the programme submit relevant documents, journaling records and case studies.

The journey ends with an in-person Viva Voce to a panel of coaches and industry leaders to assess the participant's competence and readiness to practise executive coaching.

CFI Coaching Competency Model

CFI's coaching competency model is built on a core set of principles that guide leaders to become effective coaches. The model has evolved through years of experience in coaching and leadership development.

The Coaching Competency model emphasizes on key competencies that make for incisive and transformative coaches and ensures that every candidate gets the best out of the programme.





The selection process

The selection process offers participants the opportunity to dialogue with us and choose coaching as a career in an informed manner. The dialogue will help CFI understand the participant's motivation and readiness to invest time and resources in the programme.

Academic Calendar

2026

May

Pre work



June

Launch webinar
program orientation

July

In-person session @ Chennai + Virtual Session +
Commencement of Internship

August

Virtual session plus Feedback



September

Virtual session plus Review



October

In-person session @ Chennai



November

Virtual session



December

Review + Virtual session

2027

March

Virtual Session



May

Document Submission and assessment



June

In-person Viva Voce



July

Graduation

Facilitators:



Ganesh Chella

Co-Founder & Chief Solution Architect - CFI

In a career spanning over 4 decades, Ganesh has come to be respected and acknowledged for his contributions as a practitioner, consultant, coach and thought leader in the field of Organisation Development, Human Resources Management and Executive Coaching. Ganesh Chella is credited with pioneering the use of executive coaching for leader development in India. He has in his role as Co-Founder & Managing Director, helped CFI become a highly respected and sought after destination for coaching led leader development solutions and coach education and certification. He has also authored a very large body of books, articles, and blogs.

Ganesh is an alumnus of XLRI, Jamshedpur, a professional member of the India Society for Applied Behavioural Science and trained and certified as a Coach by Dr Skiffington, Australia.



M. Hariharan

Executive Director - Coach Competence development

Hari is a passionate Leadership Coach, Organisation Consultant and Facilitator of leadership and team development interventions. He has worked with the senior leadership of organizations in a wide variety of industries, including manufacturing, software, financial services, FMCG, pharmaceuticals and education. His experience of over four decades is both rich and unique, as he has worked both overseas and in India. He has also been a successful entrepreneur who co-founded two companies before divesting interests in both by early 2002. Hari brings deep experience and expertise in the use of psychometric tools for coaching and development. He is a Postgraduate in International Business from the Indian Institute of Foreign Trade, New Delhi (IIFT).

Is PGPEC the right programme for you?

Yes. If you are among

- Heads of organizations, CEOs, CXOs, CHROs, directors, and senior functional heads
- Accomplished professionals and consultants in coaching and human development fields
- HR professionals who are expected to integrate coaching into their leader development efforts
- Consultants, advisors, trainers, and business leaders who want to strengthen their practice with coaching
- Those with a passion for coaching, committed to making it their way of life



Testimonials



Dr. Lakith Peiris

Managing Director Hemas Hospitals, Sri Lanka

My coaching journey was inspired by coaches who really enabled me to see the world in a different way.

This is the reason why I selected CFI because I've seen how CFI coaches have really performed, delivered results. I'm glad I did. It has taken me on a fabulous learning journey. Most of the things that I've come across and learned are very new to me, even though I've learned many things before. Therefore I recommend all of you to really see this as a career, as a life-changing experience, and I highly recommend CFI for you to enrol and see a different self of you.



Rahul Kansal

Former Executive President of BCCL

The PGPEC programme has pointed so much of the mirror inwards with so many of the exercises directed to help us get better self-awareness that I feel that for me, personally, it's a development process. It's a win-win in that sense. Not only do I learn a skill on how to help people develop, I develop my own self-awareness and areas of growth. So at this age, of course, it's not easy to change fundamental scripts of your life. But I'm really taking heart on wanting to fix a couple of nagging issues that I had, which I now would like to take on and coach myself to overcome those.



Rohit Sinha

Head HR, L&T Energy Hydrocarbon

The CFI coaching model is robust, systematic, and empathetic with solid rigour built into it. The best thing is the personal attention and handholding by the coaches till certification is received. This is a professional course that holds value in the organization, in the society and in my life.



Rajesh B C

CEO of Mahindra Teqo

CFI offers a rich experience that comes from a combination of a great faculty in the institute which has got experience in executing coaching assignments, also the members who come from a wide range of sectors bringing depth and expertise to the table. So in my opinion if somebody is keen and passionate about making a difference in somebody's life, helping people harness their potential, especially executives, CFI is a place which you should definitely consider.

Begin your journey to become a coach

Registrations are open for our 37th batch commencing June 2026. Seats are limited. Make sure your seat is reserved. Start by clicking on the form below, Now!

Enrolment Form



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